Safety Leadership in Aviation

1st Slot: 21-22 Apr. 2026
2nd Slot: 13-14 Oct. 2026

Online (via Zoom)

09:00-15:00 (GMT +3 in May / GMT +2 in Nov.)

REGISTER NOW

Scope & Purpose

This 2-day Safety Leadership training course is designed for executives, senior managers, and key decision-makers responsible for fostering a strong safety culture and ensuring the effective implementation of a Safety Management System (SMS).

The program focuses on both the human and process aspects of safety leadership, equipping participants with the skills to overcome barriers to SMS, promote psychological safety and just culture, and use safety data for informed decision-making. Through practical strategies, case studies, and interactive discussions, leaders will learn how to influence safety culture, enhance decision-making, and align safety goals with operational success. By the end of the course, participants will have a clear roadmap for embedding strong safety leadership practices within their organization, ensuring regulatory compliance, improved safety performance, and a more engaged workforce.

Objectives

1. Safety Leadership (People)

Upon completion of this course, participants will expand their learning capacity and understanding and will develop additional skills and competencies in order to:

- Be aware of the significance of leadership and human relationships in the success of SMS implementation and the development of safety culture
- Manage the barriers and obstacles to the SMS implementation through the application of leadership qualities
- Ensure that the management teams (reporting to the executives) apply effective leadership qualities to enhance safety
- Create and maintain an environment where all personnel speak-up (psychological safety) for safety issues
- Create and maintain an environment where all personnel contribute to the implementation of SMS
- Promote/communicate safety issues within their area of influence
- Develop fair approach and methodology (Just Culture) to deal with personnel involved in an error/event
- Ensure that just culture is appropriately applied in the organization

Objectives (cont.)

2. Safety Leadership (SMS Processes)

- Take appropriate role/steps in the implementation of SMS within the organization
- Effectively monitor the performance of SMS
- Be aware and manage the biggest safety issues of the organization
- Ensure that the SMS maintains an effective system to manage safety data
- Be aware of the biggest failures and contribute to their management
- Promote SMS and a Safety Culture within their area of influence
- Make decisions with appropriate consideration to safety information and safety issues
- Assist the organisation to improve safety and operational performance
- Assist the company to achieve its vision and aspirations and improve safety and operational performance

Training Content

Safety Leadership (People)

- •Case studies of executives' contribution to SMS
- •Cultural/human barriers and obstacles to SMS
- •The role of the executives in managing these barriers
- •The importance of safety culture and relationships
- •Application of key leadership qualities in SMS
- •Psychological Safety
- •Just Culture – practical application and the role of the executives

Safety Leadership (SMS Processes)

- SMS benefits for the executives and the organisation
- Regulatory requirements
- Learning from other organisations
- The role of the executives in implementing and running SMS
- The risk management process
- Safety data and Safety Picture – the role of the executives
- Using SMS processes to make decisions – data driven decision making
- Reports, events – executives' contribution
- Safety Culture and its importance
- Safety performance
- Safety promotion

Training Method

The program will be delivered in an online format, ensuring flexibility and accessibility while maintaining high levels of engagement and interaction.
The benefits of online delivery include:

- Live, interactive sessions that allow real-time discussions, Q&A, and direct engagement with trainers.
- Virtual breakout rooms for role-plays, group discussions, and case study analysis, enabling participants to apply peer support principles in practical scenarios.
- Accessibility and convenience, allowing participants to join from different locations without travel constraints.

Certificate of Attendance

Upon completion of the entire training program, a Certificate of Completion will be awarded to participants who successfully complete the program.

Pricing and Language

- The training will be conducted, and the notes will be provided, in English.
- Participation cost:
- Normal Price: €700 +VAT (19%)
- EAAP Members: €595 +VAT (19%)

Registration Deadline

- Registrations must be made no later than 5 days before the commencement. Registrations will be processed on a first-come, first-served basis.
- The participation fee must be settled upon registration in order for the registration to be considered confirmed.

The Facilitator

Vangelis Demosthenous holds an MSc in Human Factors & Safety Management. He delivers a range of topics related to SMS and Human Factors. He had worked for 18 years as a supervisor and a licensed aircraft engineer for Cyprus Airways. He is a member of the EASA Human Factors Collaborative, Advisory Group and other related committees for over 20 years. He has worked in the development of the current EASA human factors and SMS requirements. He has for many years been active in Aircraft Engineers International.